

everage

|| *leverage our experience* ||  
|| *to benefit your business* ||

ino  
experience



**Quantum**  
human resource consulting

## ***introduction***

As the world shrinks into a global village and geographical boundaries melt to embrace cultural diversities, skills and technologies, complexities continue to challenge individuals and corporates who dare to venture.

Human Resource Development and Management continues to throw up challenges as people management across geographies and cultures raise issues of operating in new environments, regulations and real people's issues.

## ***Why You Should Hire Us***

Hands on Global Experience  
Honest, ethical, straightforward  
Proven track record

*global outreach*  
*with the local touch*

*Quantum Human Resource Consulting not only recognizes these challenges but has ventured into developing and deploying strategies to enable companies to adopt to a globally competitive environment with a professional, simple, honest and straightforward approach.*



## *Core Capabilities*

- *Start ups*
- *Global HR Integration*
- *Organizational Development and Design*
- *Training and Development*
- *Competence Planning and Development*
- *Strategic Human Resource Management*
- *Performance Management and Development Systems*
- *HR Policies, Plans and Procedures*

With more than a decade of managing HR related issues and initiatives to address a range of situations globally, our specialists are equipped and trained to address new challenges arising out of complex global alliances, mergers and acquisitions, start up businesses and so on.

*We believe, you can leverage on our proven skills and experience to enhance your organizations performance and free you to focus on business issues.*

## ***niche areas of expertise***

*Over the years, we have evolved and continue to improvise on our integrated approach model to address HR challenges and issues. Our Key areas of expertise offer processes and solutions in:*

### ***global HR integration***

Our Strategies will enable you to grasp and address the challenges of ***kick starting and managing new global operations, transition from a local to global HR approach, embrace cultural synergies, internal brand building and develop HR strategies to support international mergers and acquisitions.***

We will guide you on how to ***manage for change*** by identifying best practices, undertaking due diligence, understanding and engaging with local authorities and piloting and revising key operations to deliver.

***People issues arising out of Mergers and Acquisitions*** are approached by the Quantum team with a 'plan carefully and act quickly' strategy in order to retain, resource talent, communicate with key stakeholders and establish a model to transition the human aspect of Mergers and Acquisitions.

### ***organizational development***

The complexities of Organizational Development can impact inter personal communication, morale and performance of resources in an organization. Quantum's services in the Organizational Development space extend to:

- Competence Planning and Development
- Training and Development
- Global succession planning, process and implementation

***Find out how we can engage with you to plan, establish and implement your HR policies, procedures and craft your processes to secure and retain the best talent and become preferred employers to achieve long term market success and profitable growth.***

### ***strategic human resource management***

Strategic Human Resource Management is the core of the HR concerned with key aspects such as the development of HR strategies, processes and programs to enable you to meet your business needs.

***Quantum will assist you to develop and deploy a Global HR strategy to align with and support your corporate goals.***



## ***Palini Somji***

Director, Quantum Human Resource Consulting

Palini Somji has a decade of experience in:

- Start Ups
- Training and Development
- Organizational Development and Design
- Performance Development and Management Systems
- Compensation Management
- Talent Management
- Knowledge Management Systems and
- International Marketing.

Palini also works and supports global Human Rights issues.

As an HR specialist, Palini has several 'Firsts' to her credit. She was instrumental in establishing the HR function as part of her professional career and has leveraged her skills to enable companies to adopt a global HR culture which values competency, fairness, trust and open communication.

Write to Palini at;  
[palini.somji@quantumhrconsulting.com](mailto:palini.somji@quantumhrconsulting.com)

Telefax: +91 020 266 15997  
Cellphone: +91 942 207 8487

## ***we engage with:***

- Government and Semi Government set ups
- Corporates and Multinationals
- Large, mid size and small private businesses and non profit organizations
- Start ups
- Individuals

*Working with Quantum to evolve your Strategic HR Management program will enable you to accomplish excellence in your HR performance, reach a 'preferred Employer' status and strengthen your competitiveness in the global market.*



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